

RETIREMENT PLAN SERVICES



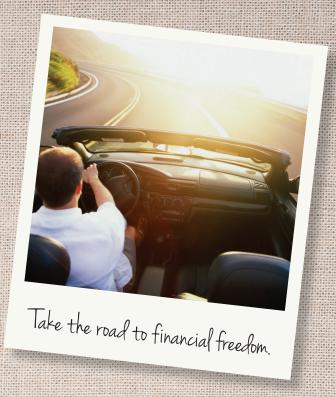


Diocese of Winona Lay Employees Retirement Plan

Welcome to your retirement plan!

It's a valuable benefit, so make the most of it. Saving now may help you get to where you want to be in the future.

Enrolling is fast and easy. Register online, and in just a few clicks, you're done. It's really that simple.



JOIN THE PLAN.

- Visit LincolnFinancial.com/Register to register for online account access.
- Follow the prompts, and after registration, you'll be directed to your account page to enroll in the plan.
- Choose your contribution rate and investment option and you're enrolled!

LincolnFinancial.com/Retirement



PLAN HIGHLIGHTS

Diocese of Winona Lay Employees Retirement Plan

Your employer-sponsored retirement plan is a powerful way to save for the future. Learn more about the benefits of your plan, and get the answers to any questions you have.

How can I contribute to my retirement plan?

You can control your contributions in the following ways:

- You can contribute up to 100% of your salary to your retirement savings, not to exceed the maximum allowed by the IRS.
- You can increase or decrease your contribution rate at any time.
- You can discontinue contributions to your retirement savings plan at any time. The effective date of the changes occurs as soon as administratively possible.
- You can enroll by logging in to LincolnFinancial.com/Retirement.

Will my employer contribute to my retirement savings plan?

Your employer will contribute to your retirement savings through:

- A basic matching contribution: Your employer will match 100% of the first 3% you contribute.
- A discretionary contribution: Each year, your employer may contribute a percentage of your salary.
- You are eligible to receive employer contributions upon age 21.

When am I fully vested in my retirement plan?

"Fully vested" means you have 100% ownership of the assets in your retirement account (your plan).

- You always have 100% ownership of any money you contribute to the plan, including any earnings and/or assets consolidated from another retirement plan.
- You will have 100% ownership of your employer's basic matching and discretionary contributions, including any earnings, according to the following schedule:

1 year of service	20%
2 years of service	40%
3 years of service	60%
4 years of service	80%
5 years of service	100%



What are my investment options?

You can choose from a wide variety of investment options to meet your retirement savings goal.

- MAKE AN ALL-IN-ONE CHOICE if you want one diversified portfolio managed for you.
- MANAGE IT YOURSELF and select your own portfolio of investments.
- **STILL UNDECIDED?** If you participate in the plan without selecting investment options, your money will be directed to the Default Investment Alternative (DIA) selected by your employer.

Can I consolidate accounts from my previous retirement plans?

You can consolidate assets from a previous retirement plan (or plans) to create an integrated savings strategy. With this option, you have the ability to:

- Manage all of your assets in one place.
- Get a single, consolidated quarterly statement.
- Access account information with a single, toll-free number or a single website.
- Get help and educational assistance for all of your accounts.
- Get a potentially broader array of investment choices and account types.

Contact your financial professional for assistance in determining the course of action appropriate to your situation.

Can I access balances in my retirement savings account prior to retirement?

Your retirement plan will have the greatest potential to grow if you stay invested for the long term, rather than with-drawing money from it. For that reason, the IRS limits what you can do with your account prior to retirement by imposing certain penalties for early distributions. However, you do have access to your savings—and may avoid penalties—under certain circumstances.

Loans

You can take a loan from certain account balances for:

- General purposes
- Purchase a primary residence

Check with your financial professional for information about loan fees, repayment, and the pros and cons of borrowing from your retirement plan.

Withdrawals of pretax balances

You may take a distribution from **certain available accounts** upon:

- Severance from employment
- Financial hardship (Distribution may be subject to the premature 10% distribution penalty if taken prior to age 59 ½.)

Consult with your tax advisor before withdrawing any money from your account. You may wish to confirm with your plan sponsor the distributions available under your plan.

How can I access my account?

You can access and manage your retirement account any time:

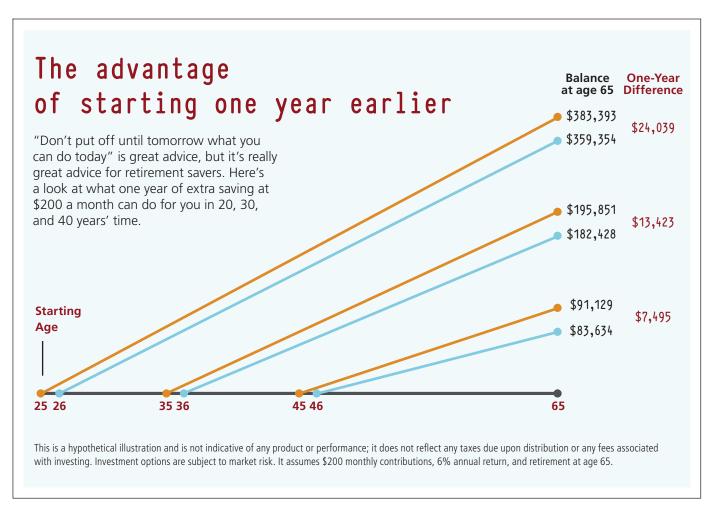
LincolnFinancial.com/Retirement 800-234-3500

These highlights are a brief overview of the Diocese of Winona Lay Employees Retirement Plan and not a legally binding document. Please read these materials carefully and contact your Human Resources department if you have further questions.

For any investment option in the plan, including an option that is part of an asset allocation portfolio, you may obtain a prospectus or a similar document by requesting one from your employer, visiting your plan's website, or calling a Lincoln Financial representative at 800-234-3500.

DECIDE HOW MUCH TO SAVE

Your contributions represent the main fuel that generates the growth of your savings. In 2018, the IRS allows you to contribute up to \$18,500 to your plan, \$24,500 if you're age 50 or older. (Amounts can vary by plan.) The more you save, the greater the potential accumulation over time. The earlier you start can make a big difference, too.



Employer match Your employer matches part of your contribution, so don't leave money on the table! Try to contribute at least enough to qualify for the matching amount. Keep in mind that boosting your pretax contribution has less impact on take-home pay than you may think because the amount you contribute lowers your taxable income for the year. For example, if you're in the 15% tax bracket, a \$5,000 annual contribution reduces your take-home pay by only \$4,250.

DECIDE HOW MUCH TO SAVE

Every little bit counts

Even a small increase in your workplace retirement plan deferral rate can make a big difference in the size of your savings. Say you're 30 years old, earn an annual salary of \$52,000, and get paid biweekly. Deferring 2% of your salary to your plan may reduce your take-home pay by \$16, but by age 65 you could potentially accumulate more than \$161,000 in retirement savings. Defer another 2% and you could gain another \$161,000. This chart shows the impact saving 2% more can make.



Savings-rate assumptions include 3% annual raises and 6% annual investment returns, calculated using the Road to Retirement® Tool, Lincoln Financial Group. Other calculations performed using the "Retirement Contribution Effects on Your Paycheck" tool at bankrate.com.

As a rule of thumb, try to put 10%-15% of your income toward your retirement. It's an easy-to-remember target, and the sooner you start to save, the likelier you may be to reach your financial goals. Check your progress by using the Contribution Planner at LincolnFinancial.com/ContributionPlanner.



Important investment information

Performance

When used as supplemental sales literature, investment information must be accompanied by this disclosure statement

The performance data quoted represents past performance; past performance does not guarantee future results. Investment returns and principal value will fluctuate so your account balance, when redeemed, may be worth more or less than your original cost.

Current performance may be lower or higher than the performance data quoted. Instances of high double-digit returns are highly unusual and cannot be sustained. Investors should be aware that returns vary due to market conditions.

Participation in a collective trust (designated as "Trust" in the name of the investment option) is governed by terms of the trust and participation materials. An investor should carefully consider the investment objectives, risks, and charges and expenses of the collective trusts before investing. The participation materials contain this and other important information and should be read carefully before investing or sending money. Participation materials for any of the collective trusts in the program are available at 877-533-9710.

You may obtain a prospectus or similar document for each investment option in the plan by requesting one from your employer, visiting your plan's website, or calling a Lincoln Financial representative at 800 234-3500.

When the fund's inception date is less than 10 years, historical performance may not be available. When this is the case, extended performance has been calculated based on the oldest share class of the fund, adjusted for fees.

Please obtain mutual fund performance data for the most recent month end by visiting www.morningstar.com and requesting a quote using the appropriate ticker symbol.

Fund data is provided here by Morningstar, Inc.

Morningstar Information

Expressed in percentage terms, Morningstar's calculation of total return is determined by taking the change in price, reinvesting, if applicable, all income and capital gains distributions during that month, and dividing by the starting price. Reinvestments are made using the actual reinvestment price, and daily payoffs are reinvested monthly.

© 2018 Morningstar, Inc. All Rights Reserved. The information contained herein: (1) is proprietary to Morningstar and/or its content providers; (2) may not be copied or distributed; and (3) is not warranted to be accurate, complete or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information. Past performance is no guarantee of future results.

Issuing Company

The Lincoln Stable Value Account is a fixed annuity contract issued by The Lincoln National Life Insurance Company, Fort Wayne, IN 46802 on Form 28866-SV 01/01, 28866-SV20 05/04, 28866-SV90 05/04, AN 700 01/12, or AR 700 10/09. Guarantees for the Lincoln Stable Value Account are subject to the claims-paying ability of the issuer.

Fees and Expenses

Fees and expenses reduce the assets allocated to your investments under the Plan, ultimately lowering the net rate of return. In addition, the fees and expenses of the investment options in your Plan will negatively impact the net rate of return of those investments. Higher fees, of course, will impact the performance of your investments.

If the performance for an investment option reports a difference between the gross expense ratio and net expense ratio, please refer to the fund's prospectus (mutual funds) or disclosure statement (collective investment trust), which may provide an explanation of applicable fee waivers.

Fee and expense information is based on information available as of 12/31/2017.

Benchmarks

A benchmark index gives the investor a point of reference for evaluating a fund's performance. Each investment option in the Plan's lineup is compared with a secondary index, based on its Morningstar Category. For example, all funds in the large-growth category are compared with the Russell Top 200 Growth index.

Investment Risk

Foreign securities portfolios/emerging markets portfolios: Portfolios that invest in foreign securities involve special additional risks. These risks include, but are not limited to: currency risk, political risk, and risk associated with varying accounting standards. Investing in emerging markets can accentuate these risks.

Sector portfolios: Portfolios that invest exclusively in one sector or industry involve additional risks. The lack of industry diversification subjects the investor to increased industry-specific risks.

Nondiversified portfolios: Portfolios that invest assets in a single issuer or a few issuers involve additional risks, including share price fluctuations, because of the increased concentration of investment.

Small-cap portfolios:Portfolios that invest in stocks of small companies involve additional risks. Smaller companies typically have a higher risk of failure and are not as well established as larger blue-chip companies. Historically, smaller-company stocks have experienced a greater degree of market volatility than the overall market average and may be less liquid than larger companies.

Mid-cap portfolios: Portfolios that invest in companies with market capitalization below \$10 billion involve additional risks. The securities of these companies may be more volatile and less liquid than the securities of larger companies.

High-yield bond portfolios: Portfolios that invest in less-than-investment-grade-rated debt securities (commonly referred to as junk bonds) involve additional risks because of the lower credit quality of the securities in the portfolio. The investor should be aware of the possible higher level of volatility and increased risk of default.

REITs:The value of the shares of a REIT fund will fluctuate with the value of the underlying assets (real estate properties). There are special risk factors associated with REITs, such as interest rate risk and the illiquidity of the real estate market.

Fund Restrictions

Lincoln Stable Value Account -LNGPE: Transfers from this investment option to competing funds may be restricted. Transfers may be made to noncompeting funds if there are no subsequent transfers to competing funds within 90 days.

Frequent trading policy: Transactions associated with market timing — such as frequent, large, or short-term transfers among investment options — can affect the underlying funds and their investments. Lincoln Financial therefore reviews the number of transfers that a participant makes within given periods of time to determine if any transfer attempts to capitalize upon short-term movements in the equity markets (Market Timing Policy). If so, the participant's transfer activity will be subject to further scrutiny. Potential market timing or frequent trading may result in future trading restrictions, up to and including temporary (or permanent) revocation of telephone exchange privileges.

Fund-specific restrictions: Fund companies may have their own policies and procedures with respect to frequent purchases and redemptions of their respective shares, which may be more or less restrictive than the frequent trading policies and procedures of other investment options and of the Lincoln Financial Market Timing Policy. For example, when funds adopt a purchase blocking policy and you transfer an amount in excess of the fund's imposed limit from that investment, you will be restricted from investing back into that investment for a specified period of time. For more information on frequent purchase and redemption policies, please refer to the fund's prospectus or similar document.

			Average Annual Total Returns as of 12/31/2017					1/2017	Fees	
	Fund ID	Incpt. Date	YTD	One Year	Three Years	Five Years	Ten Years	Since Incpt.	Gross	Net
Specialty										
T. Rowe Price Real Estate ⁶	TRREX	10/97	4.42	4.42	5.07	9.22	7.36	9.77	0.74	0.74
Real Estate S&P United States REIT TR USD			4.33	4.33	5.09	9.13	7.28			
International Stock										
American Funds Europacific Growth R4 ¹ Foreign Large Growth	REREX	06/02	30.70	30.70	9.28	8.83	3.59	8.24	0.85	0.85
MSCI ACWI Ex USA Growth NR USD	DDIDY	12/00	32.01	32.01	9.29	7.97	2.40	10.77	1.20	1.20
T. Rowe Price International Discovery ⁵ Foreign Small/Mid Growth MSCI World Ex USA SMID NR USD	PRIDX	12/88	39.01	39.01 29.30	15.53 11.37	13.81	6.86 4.22	10.77	1.20	1.20
U.S. Stock										
Ave Maria Growth ^{3,7}	AVEGX	05/03	27.36	27.36	11.57	14.44	9.41	11.25	1.07	1.07
Mid-Cap Growth Russell Mid Cap Growth TR USD			25.27	25.27	10.30	15.30	9.10			
Ave Maria Rising Dividend ⁷	AVEDX	05/05	16.82	16.82	8.24	13.15	9.69	9.49	0.93	0.93
Large Blend Russell 1000 TR USD			21.69	21.69	11.23	15.71	8.59			
Ave Maria Value ^{3,7}	AVEMX	05/01	17.73	17.73	4.11	7.94	5.55	6.98	1.21	1.21
Mid-Cap Blend Russell Mid Cap TR USD			18.52	18.52	9.58	14.96	9.11			
Baron Small Cap Retail ³	BSCFX	09/97	27.13	27.13	9.82	13.16	7.96	10.05	1.32	1.32
Small Growth Russell 2000 Growth TR USD			22.17	22.17	10.28	15.21	9.19			
Columbia Large Cap Index A ⁸	NEIAX	10/95	21.30	21.30	10.93	15.27	8.05	8.67	0.45	0.45
Large Blend Russell 1000 TR USD			21.69	21.69	11.23	15.71	8.59			
Delaware Small Cap Value Instl ³	DEVIX	11/92	11.99	11.99	11.33	14.07	10.13	11.17	0.99	0.99
Small Value Russell 2000 Value TR USD			7.84	7.84	9.55	13.01	8.17			
Dodge & Cox Stock	DODGX	01/65	18.33	18.33	11.08	16.29	7.71	11.25	0.52	0.52
Large Value Russell 1000 Value TR USD			13.66	13.66	8.65	14.04	7.10			
LKCM Aquinas Catholic Equity ⁷	AQEIX	01/94	20.79	20.79	8.56	11.92	6.79	7.55	1.44	1.00
Large Blend Russell 1000 TR USD			21.69	21.69	11.23	15.71	8.59			
MFS® Growth R3	MFEHX	04/05	30.53	30.53	12.64	16.14	9.39	10.75	0.97	0.97
Large Growth Russell 1000 Growth TR USD			30.21	30.21	13.79	17.33	10.00			
MFS® Mid Cap Value R4³	MVCJX	04/05	13.65	13.65	8.71	14.09	8.91	8.87	0.91	0.91
Mid-Cap Value Russell Mid Cap Value TR USD			13.34	13.34	9.00	14.68	9.10			
Victory RS Mid Cap Growth Y ³	RMOYX	05/07	21.19	21.19	8.85	14.84	6.88	7.22	1.05	0.95
Mid-Cap Growth Russell Mid Cap Growth TR USD			25.27	25.27	10.30	15.30	9.10			
Bond				23.27	. 5.50	.5.50	5.10			
Ave Maria Bond ^{2,7}	AVEFX	05/03	4.16	4.16	3.12	3.53	4.25	4.22	0.51	0.51
Allocation15% to 30% Equity Morningstar Con Tgt Risk TR USD			7.00	7.00	3.53	3.39	4.09			

			Averag	je Annua	l Total R	eturns a	s of 12/3	1/2017	Fees	
	Fund ID	Incpt. Date	YTD	One Year	Three Years	Five Years	Ten Years	Since Incpt.	Gross	Net
Bond (continued)										
BlackRock Inflation Protected Bond Instl ² Inflation-Protected Bond BBqBarc US Treasury US TIPS TR USD	BPRIX	06/04	3.09	3.09	1.67 2.05	-0.18 0.13	3.40 3.53	4.35	0.56	0.35
JPMorgan Core Bond I ² Intermediate-Term Bond BBqBarc US Agq Bond TR USD	WOBDX	06/91	3.81	3.81	2.25	2.01	4.30	6.04	0.66	0.50
T. Rowe Price High Yield ⁴ High Yield Bond ICE BofAML US High Yield TR USD	PRHYX	12/84	7.37 7.48	7.37 7.48	5.96 6.39	5.76 5.80	7.33 7.89	8.28	0.74	0.74
Cash/Stable Value										
Lincoln Stable Value Account -LNGPE ⁹ Current rate of return: 1.70% Term: Quarterly Guaranteed Minimum Interest Rate: 1.00%		05/83								

Target-risk Disclosures

- 1 Investing internationally involves risks not associated with investing solely in the United States, such as currency fluctuation, political risk, differences in accounting and the limited availability of information.
- 2 The return of principal in bond portfolios is not guaranteed. Bond Portfolios have the same interest rate, inflation, credit, prepayment and market risks that are associated with the underlying bonds owned by the fund(or account).
- 3 Funds that invest in small and/or mid-size company stocks typically involve greater risk,particularly in the short term,than those investing in larger,more established companies.
- 4 High yield portfolios may invest in high-yield or lower rated fixed-income securities (junk bonds), which may experience higher volatility and increased risk of nonpayment or default.
- 5 Investing internationally involves risks not associated with investing solely in the United States, such as currency fluctuation, political risk, differences in accounting and the limited availability of information. Funds that invest in small and/or midsize company stocks typically involve greater risk, particularly in the short term, than those investing in larger, more established companies.

- 6 REITs involve risks such as refinancing,economic conditions in the real estate industry,changes in property values,dependency on real estate management,and other risks associated with a portfolio that concentrates its investments in one sector or geographic region. Funds that concentrate investments in one region or industry may carry greater risk than more broadly diversified funds.
- 7 Social Awareness funds only invest in companies that meet socially responsible criteria, so exposure to certain industry sectors may be greater or less than similar funds or market indexes, and thereby may lead to performance differences.
- 8 An index is unmanaged, and one cannot invest directly in an index.
- 9 The Lincoln Stable Value Account is a fixed annuity contract issued by The Lincoln National Life Insurance Company, Fort Wayne, IN 46802 on Form 28866-SV 01/01, 28866-SV20 05/04, 28866-SV90 05/04, AN 700 01/12, or AR 700 10/09. Guarantees for the Lincoln Stable Value Account are subject to the claims-paying ability of the issuer.



Diocese of Winona Lay Employees Retirement Plan **Salary Reduction Agreement**

DOW-001

Location Code: Effective Date:				
PLEASE PRINT CLEARLY				
Step A: Participant Inf	ormation			
Name:				Employee ID:
Last	First		Middle	
Address: Street		City	State	ZIP
Birth Date:		□ Male	Daytime Phone:	
Date of hire:		☐ Female	Evening Phone:	
Step B: Decide how m	uch to save			
Choose one:				
☐ I elect to contribute this percei	ntage pretax	%		
☐ I do not want to contribute thro	ough salary deferrals. Please comple	te the remainder	of the form.	
Step C: Read these sta	atements carefully			
The employer will reduce your parameters contributions.	ay by the amount indicated (in Step B a	above) per pay p	eriod. The employer will se	end this amount to the provider as
The first payroll deduction will tal	ce place as soon as administratively po	ossible after we re	eceive this form.	
must be submitted to change you				_
 This agreement will apply only to terminated. 	amounts not yet currently available to	you. It will not ap	oply to any amounts earne	d after the agreement is
• If you do not provide investment	choices, your contributions will be inve	sted in the defau	It fund chosen by your em	ployer.
Step D: Signatures				
By signing below, I certify that	t:			
I have read, understand and agree administrator also agrees to the second control of the second control o	ee to the terms of the Salary Reduction Salary Reduction Agreement.	on Agreement. T	he signature of the plan ac	dministrator certifies that the plan
Participant's Signature			Date	
Plan Administrator				
Plan administrator's signature			Date	
Return this form to:				
Your employer's Human Resources	department			

Mutual funds in the Lincoln Alliance® program are sold by prospectus. An investor should carefully consider the investment objectives, risks, and charges and expenses of the investment company before investing. The prospectus contains this and other important information and should be read carefully before investing or sending money. Investment values will fluctuate with changes in market conditions, so that upon withdrawal, your investment may be worth more or less than the amount originally invested. Prospectuses for any of the mutual funds in the Lincoln Alliance® program are available at 800 234-3500.

available at 600 234-3500.

The program includes certain services provided by Lincoln Financial Advisors Corp. (LFA), a broker-dealer (member FINRA) and an affiliate of Lincoln Financial Group, 1300 S. Clinton St., Fort Wayne, IN 48802. Unaffiliated broker-dealers also may provide services to customers.

Lincoln Retirement Services Company, LLC is an affiliate of Lincoln National Corporation.

Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates are separately responsible for their own financial and contractual obligations.



Diocese of Winona Lay Employees Retirement Plan

Request for a Contract Exchange Section I Plan Information

DOW-001
PLEASE PRINT CLEARLY

Step A: Particip	ant Informat	tion						
Information provided o related to your plan.	n this form will be	used exclusively	y for administer	ing your	account a	ınd sending f	inancial docu	ments and information
Name:							SSN#:	<u>-</u>
First	Middle	Last	S	uffix (i.e., Jr.	, Sr.)			
Address:								
Stree				ity	D 4:	State		ZIP
Birth Date:		∐ Marrie □ Not m	=	lale emale	-			
Date of hire: Email address:		□ NOU III	іапіец Ш г	emale	Evenin	g Priorie		
☐I elect to receive prospectuprovide is not valid, or if I do n 800-234-3500, or change my (ot provide an email add	ress, I will receive suc						
Step B: Your cu	rrent provid	ler (Complete a	all of Step B)					
My current 403(b) acc	ount that I would	like to transfer o	over is with (che	eck one)	: Lincol	n 🗌 Other		
Former employer's na							ne:	
Previous Account Nur	nber(s):							
Name of annuity provi	der, custodian or	trustee:						
Contact person:								
Daytime Phone:		Email addres	ss:					
Address:								
Stree	-		Ci	•		State		ZIP
NOTE: The contract exchange account subject to the same o			of a 403(b) annuity o	or custodial	account is a	non-taxable eve	nt only if the trans	sfer is made to another 403(b)
Step C: How mi	uch do you v	vant to tran	sfer					
Please transfer the an	nount listed below	to Lincoln Fina	ncial Group Tru	ust Com	oany, Inc.	as successo	or custodian.	
Select one: Com	plete — Liquidate	all of the above	referenced ac	count ar	ıd transfei	the assets.		
☐ Partia	al — Liquidate a	ssets totaling \$		and trai	nsfer the a	assets.		
NOTE: If you are 70½ or olded Distribution under the <i>Lincoln</i> .		eiving Required Minin	num Distributions, co	ontact Cust	omer Service	at 800-234-350	0 to establish you	ur ongoing Required Minimum
Step D: Break o	lown the am	ount of the	transfer fr	om th	e exist	ing plan	provider	
The existing plan provi	der must complete	this section. Do	ollar amounts m	ust be pr	ovided.			
*If Other Employer co	ntributions are ente	red please indicate	e name of money	type				·
**Roth contributions. I	Provide the year tha	t the first contribut	tion was made: _					
***After-Tax contributi	ons (excluding Roth	1).						
The check must be a information may delay p amount available for futu	rocessing your tran	saction and Linco	oln may treat moi	nies bein	g transferre			
		Employer				Employee		
403(b)(1) annuity contr	act	Matching	Non-Matching	*Other		Pre-Tax	**Roth	***After-Tax

Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates. Affiliates are separately responsible for their own financial and contractual obligations.

\$

\$

\$

\$

\$

Account balances as of 12/31/86

Account balances as of 12/31/88

\$

Request for a Contract Exchange

DOW-001

Post-1998 salary reduction contributions	\$ \$	\$	\$ \$	\$
403(b)(7) custodial contract				
Account balances as of 12/31/86	\$ \$	\$	\$	\$
Account balances as of 12/31/88	\$ \$	\$	\$	\$
Post-1998 salary reduction contributions	\$ \$	\$	\$ \$	\$
Total transfer breakdown	\$ \$	\$	\$ \$	\$

Step E: Signatures

Participant

Information about the timing of your transfer

- Use this form to request a Contract Exchange of your 403(b) annuity or custodial account assets to the 403(b)(7) custodial account in the *Lincoln Alliance*® program. Throughout this form, the term "transfer" is used to describe the tax-free total or partial exchange of one account for another based on the final 403(b) regulations published on July 26, 2007.
- Transfers from a Lincoln Financial Group (Lincoln)¹ annuity contract to the investment options offered through the Lincoln Alliance® program are liquidated on the date of receipt at Lincoln. Once Lincoln prices a redemption request, it may take an additional 3-5 business days to apply the investment options you have selected. During this process, your assets will not be subject to market gains or losses until the transfer is complete. You will receive a confirmation notice when your transfer has been processed out of your annuity contract and again when it has been processed into the fund selection offered through the Lincoln Alliance® program.
- Circumstances such as incomplete forms, trading deadlines or unusually high volumes may result in additional time to process your transfer.
- For questions regarding transfers from non-Lincoln contracts, contact your previous provider.
 - ¹ Affiliates of Lincoln National Corporation include The Lincoln National Life Insurance Company, Lincoln Life & Annuity Company of New York and Lincoln Retirement Services Company, LLC, separately and collectively referred to as ("Lincoln"). Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates. Affiliates are separately responsible for their own financial and contractual obligations.

By signing below, I certify that:

- Residents of all states except Alabama, Arkansas, Colorado, District of Columbia, Florida, Kentucky, Louisiana, Maine, Maryland, New Jersey, New Mexico, New York,
 Ohio, Oklahoma, Pennsylvania, Rhode Island, Tennessee, Vermont, Virginia and Washington, please note: Any person who knowingly, and with intent to defraud any
 insurance company or other person, files or submits an application or statement of claim containing any materially false or deceptive information, or conceals, for the purpose of
 misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and may subject such person to criminal and civil penalties.
- For Arkansas, Colorado, Kentucky, Maine, New Mexico, Ohio, Rhode Island, Tennessee residents only: Any person who, knowingly and with intent to injure, defraud or
 deceive any insurance company or other person, files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of
 misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and may subject such person to criminal and civil penalties, fines,
 imprisonment, or a denial of insurance benefits.
- For Alabama and Louisiana residents only: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.
- For District of Columbia residents only: WARNING: it is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.
- For Florida and New Jersey residents only: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.
- For Maryland residents only: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.
- For New York residents only: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and shall also be subject to civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.
- For Oklahoma and Pennsylvania residents only: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.
- For Vermont residents only: Any person who knowingly presents a false statement in an application for insurance may be guilty of a criminal offense and subject to penalties under state law
- For Washington residents only: It is a crime to knowingly provide false, incomplete, or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines, and denial of insurance benefits.

PAD-1678214-010917 RPS81729 -AL- DOW-001

Request for a Contract Exchange

- · If my employer is currently sending contributions to Lincoln or if an Information Sharing Agreement is in place, Lincoln will accept contract exchanges without delay.
- If my employer is not currently sending contributions to Lincoln, Lincoln will hold the exchange and forward an Information Sharing Agreement to the employer that I identify.
- I should contact my employer to determine if Lincoln is an approved vendor or if an Information Sharing Agreement has been completed. If not, I will need to consider another contract exchange to a 403(b) provider approved by my employer or a direct rollover to an IRA or another retirement plan if I am eligible.
- I verify that this transfer contains only dollars from another 403(b) annuity contract or custodian account.
- I have read the above information and authorize the transfer solely for my benefit, based on my investment elections in Section II of this form.
- · I also understand that my participation, including my transfer and any associated earnings, will be governed by the provisions contained in the retirement plan.

Your Signature	Date
Retirement Consultant name:	Agent Code (if any)

Trustee Acceptance

Be advised that the Lincoln Financial Group Trust Company, Inc. is acting as trustee/custodian and is willing to accept the proceeds from the above-referenced plan or account into the trust/custodial account, in the *Lincoln Alliance*® program.

Return this form to:

Diocese of Winona
Lincoln Retirement Services Company, LLC
P.O. Box 7876
Fort Wayne, IN 46801-7876

Instructions for former provider

Please make check payable to:

Lincoln Financial Group Trust Company, Inc.

For the benefit of:

Participant Name/SSN

Please mail check to:

Diocese of Winona Lincoln Retirement Services Company, LLC P.O. Box 7876

Fort Wayne, IN 46801-7876

PAD-1678214-010917 RPS81729 -AL- DOW-001



Diocese of Winona Lay Employees Retirement Plan

Request for a Contract Exchange Section II Investment Information

DOW-001
PLEASE PRINT CLEARLY

Continue to the next page for "Manage it yourself"

Step F: Decide	how to invest				
Name:				SSN#:	
First	Middle	Last	Suffix (i.e., Jr., Sr.)		
INVESTMENT ELE	CTIONS:				
the investment election this form, your transfe your assets out of that	ons you have on file. er will be deposited i at investment option.	If you do not have i nto the default inves	rectly complete Section II on nvestment elections on file tment option designated by	and do not correctly com	plete Section II of
☐ I want to apply my	transfer amount to r	ny current investme	nt elections on file.		
Do not complete any other	er section in Decide how to	invest.			
portfolio you select up Target-date + target	oon rebalancing.	mi-one choice, your	account balance and all fu	ture contributions will be	anocated to the
100% 2025 Conserv	ative	1009	6 2025 Moderate	1(00% 2025 Aggressive
 100% 2035 Conserv	ative	1009	% 2035 Moderate	10	00% 2035 Aggressive
100% 2045 Conserv	ative	1009	6 2045 Moderate	10	00% 2045 Aggressive
100% 2055 Conserv	ative	1009	6 2055 Moderate	10	00% 2055 Aggressive
100% 2065 Conserv	ative	1009	% 2065 Moderate	10	00% 2065 Aggressive
Retirement allocation	n portfolios				
100% Conservative	Retirement				
100% Moderate Reti	rement				
100% Aggressive Re	etirement				
Rebalancing is handle process is based on the			r account balances will be aut	tomatically rebalanced perio	odically. The rebalancing

Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates. Affiliates are separately responsible for their own financial and contractual obligations.

Parcentages Investment Ontions

Step F: Decide how to invest continued

Manage it yourself - This election applies to all contribution types.

Do not complete Manage it yourself if you completed another section in **Decide how to invest**.

Use this section to indicate your asset allocations. Your percentages must add up to 100% in increments of 1%.

rercentages investment options	r ercentages investment options
Cash/Stable Value% Lincoln Stable Value Account -LNGPE Bonds	International Stocks% American Funds Europacific Growth R4% T. Rowe Price International Discovery
% Ave Maria Bond% BlackRock Inflation Protected Bond Instl% JPMorgan Core Bond I% T. Rowe Price High Yield	Specialty% T. Rowe Price Real Estate
U.S. Stocks	
All investment percentages must equal 100%	100% = Total

Participant signature

By signing below, I certify that:

- · I have read and understand the Investment Elections in Step F.
- I authorize my transferred assets to be invested in the retirement plan in the manner indicated above.
- I have read and I understand and agree to the terms and disclosures on this form.
- My investment choices are my own, and they were not recommended to me by Lincoln Financial Advisors or any other organization affiliated with the Lincoln Alliance® program.
- I understand that I can make changes to the data on this form at LincolnFinancial.com or by calling the Lincoln Customer Contact Center at 800-234-3500.

Participant's	cianatura	(prior	nlan)

Date

Return this form to:

Diocese of Winona, c/o Lincoln Retirement Services Company, LLC, P.O. Box 7876, Fort Wayne, IN 46801-7876

Important Information

Mutual funds in the *Lincoln Alliance®* program are sold by prospectus. An investor should consider carefully the investment objectives, risks, and charges and expenses of the investment company before investing. The prospectus and, if available, the summary prospectus contain this and other important information and should be read carefully before investing or sending money. Investment values will fluctuate with changes in market conditions so that, upon withdrawal, your investment may be worth more or less than the amount originally invested. Prospectuses for any of the mutual funds in the *Lincoln Alliance®* program are available at 800-234-3500.

The program includes certain services provided by Lincoln Financial Advisors Corp. (LFA), a broker-dealer (member FINRA) and an affiliate of Lincoln Financial Group, 1300 S. Clinton St., Fort Wayne, IN 46802. Unaffiliated broker-dealers also may provide services to customers.

The retirement allocation portfolios are designed for investors who are retired or about to retire. Assets in time-based asset allocation portfolios that reach maturity are automatically transferred to corresponding retirement allocation portfolios.

The retirement allocation portfolios' mixture of investments is designed 1) to generate retirement income and preservation of capital, and 2) for growth that outpaces inflation. The principal value of the retirement allocation portfolios will fluctuate with market conditions and is not guaranteed.

There is no guarantee that the portfolio will provide adequate income at and/or through retirement, nor does it assume or require a participant to take retirement income while invested in the retirement allocation portfolio. Retirement allocation portfolios are not designed to provide for plan distributions/withdrawals over a set period or to guarantee return of principal. Plan distributions/withdrawals will reduce the investment balance, and future returns are not earned on amounts withdrawn. The retirement allocation portfolio may not be appropriate for all plan participants. As with any asset allocation portfolio, there is no guarantee that a portfolio will achieve its objective. A portfolio's underlying funds' share prices fluctuate, which means you could lose money by investing in accordance with the portfolio allocation. Past performance is not a guarantee of future results.

Asset allocation portfolios are designed for investors planning to retire or to start withdrawing their money close to the year indicated in the name of the fund. The manager invests each asset allocation portfolio in accordance with an asset allocation between stocks (equity) and bonds (fixed income), which will become more conservative over time as the target maturity date draws closer and following that date, as the investor moves further into retirement. In addition, the manager provides a Conservative, Moderate, and Aggressive portfolio for each target maturity date to account for participants' risk tolerance.

Asset allocation portfolio's mixture of investments is designed to reduce the volatility of investment returns while still providing the potential for higher long-term total returns that are more likely to be achieved by including some exposure to stocks. The principal value of the asset allocation portfolios will fluctuate with market conditions and is not quaranteed.

The Lincoln Stable Value Account is a fixed annuity contract issued by The Lincoln National Life Insurance Company, Fort Wayne, IN 46802 on Form 28866-SV 01/01, 28866-SV20 05/04, 28866-SV90 05/04, AN 700 01/12, or AR 700 10/09. **Guarantees for the Lincoln Stable Value Account are subject to the claims-paying ability of the issuer.**

Transfers from this investment option to competing funds may be restricted. Transfers may be made to noncompeting funds if there are no subsequent transfers to competing funds within 90 days.

Lincoln Financial Group Trust Company, Inc. (a New Hampshire company) is a wholly owned subsidiary of Lincoln Retirement Services Company, LLC.

Affiliates of Lincoln National Corporation include, but are not limited to, The Lincoln National Life Insurance Company, Lincoln Life & Annuity Company of New York, Lincoln Retirement Services Company, LLC, and Lincoln Financial Advisors Corporation, herein separately and collectively referred to as ("Lincoln").

Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates. Affiliates are separately responsible for their own financial and contractual obligations.



Diocese of Winona Lay Employees Retirement Plan Request for a Rollover

Section I Plan Information

DOW-001

PLEASE PRINT CLEARLY

Carefully **read the rollover notice you received from your distributing plan** before you complete the following sections on the **Request for a Rollover**. The choices you make will affect the taxes you owe.

If you have investment elections on file and do not correctly complete Section II of this form, your rollover will be deposited into the investment elections you have on file. If you do not have investment elections on file and do not correctly complete Section II of this form, your rollover will be deposited into the default option designated by your employer.

Step A: Participa					
Information provided or related to your plan.	this form will be u	used exclusively for ad	ministering your	account and sending financi	al documents and information
Name:				SSN#	#:
First	Middle	Last	Suffix (i.e., Jr.	, Sr.)	
Address:					
Street			City	State	ZIP
Birth Date:		☐ Married	☐Male	Daytime Phone:	
Date of hire:		☐ Not married	Female	Evening Phone:	
E-mail address:					
	t provide an email addre	ess, I will receive such docume			il address above. If the email address tts in paper form at no charge by calling
Step B: What wa	as your form	er plan (Complete	all of Step B)		
Amount of rollover:	\$	or 🗆		%	
I am requesting a rollo	ver of my existing	j :			
☐ Pretax contributions	from a 401(a)				
☐ Pretax contributions	, ,				
☐ Pretax contributions	` '				
☐ Pretax contributions		DV			
☐ Pretax contributions					
Note: Roth and After-		not allowed for this	plan.		
My current account is v			Other		
•	,			Daytime Phone:	
Previous Account Num				·	
	` '				
Contact person:					
Daytime Phone:		_ E-mail address:			
Address:					
Street			City	State	ZIP
You must provide on	e of the following	forms of document	ation in order t	o process your rollover:	
☐ Copy of most recer	-			. ,	
			(k). 403(b). 457	b) governmental plan or IRA	4)
Letter from prior pla	-	• • • • • • • • • • • • • • • • • • • •		, •	,
☐ Copy of prior plan s	=			,	
	•		tion will delay the	processing of your rollover	request until such supporting

information is received.

Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates. Affiliates are separately responsible for their own financial and contractual obligations.

Step C: Signatures

Participant

By signing below, I certify that:

- Residents of all states except Alabama, Arkansas, Colorado, District of Columbia, Florida, Kentucky, Louisiana, Maine, Maryland, New Jersey, New Mexico, New York, Ohio, Oklahoma, Pennsylvania, Rhode Island, Tennessee, Vermont, Virginia and Washington, please note: Any person who knowingly, and with intent to defraud any insurance company or other person, files or submits an application or statement of claim containing any materially false or deceptive information, or conceals, for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and may subject such person to criminal and civil penalties.
- For Arkansas, Colorado, Kentucky, Maine, New Mexico, Ohio, Rhode Island, Tennessee residents only: Any person who, knowingly and with intent to injure, defraud or deceive any insurance company or other person, files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and may subject such person to criminal and civil penalties, fines, imprisonment, or a denial of insurance benefits.
- For Alabama and Louisiana residents only: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.
- For District of Columbia residents only: WARNING: it is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the
- For Florida and New Jersey residents only: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.
- For Maryland residents only: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.
- For New York residents only: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and shall also be subject to civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.
- For Oklahoma and Pennsylvania residents only: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.
- For Vermont residents only: Any person who knowingly presents a false statement in an application for insurance may be guilty of a criminal offense and subject to penalties
- For Washington residents only: It is a crime to knowingly provide false, incomplete, or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines, and denial of insurance benefits.
- I have read, understand and agree to the terms on this form, the disclosures outlined and the distribution restrictions contained in the enrollment booklet.
- This transaction contains only eligible rollover dollars. In addition, my investment choices are my own, and they were not recommended to me by Lincoln Financial Advisors or any other organizations affiliated with the Lincoln Alliance® program and are solely for my benefit, based on my investment elections in Step D of this form.
- I have read and understand the rollover notice I received from my distributing plan.
- I request to have this transaction processed immediately. I understand that my participation, including my rollover contribution and any associated earnings, will be governed by the provisions contained in the receiving retirement plan.
- This rollover was transferred within 60 days after I received such payment, if applicable.

Your Signature	Date		
Retirement Consultant name:	Agent Code (if any)		

Trustee Acceptance

Be advised that the Lincoln Financial Group Trust Company, Inc. is acting as trustee/custodian and is willing to accept the proceeds from the above-referenced plan or account into the trust/custodial account, in the Lincoln Alliance® program.

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Return this form to:

Diocese of Winona c/o Lincoln Retirement Services Company, LLC P.O. Box 7876 Fort Wayne, IN 46801-7876 Instructions for former provider

Please make check payable to:

Lincoln Financial Group Trust Company, Inc. For the benefit of: Participant Name/SSN

Please mail check to:

Diocese of Winona c/o Lincoln Retirement Services Company, LLC P.O. Box 7876 Fort Wayne, IN 46801-7876



Diocese of Winona Lay Employees Retirement Plan

Request for a Rollover Section II Investment Information

DOW-001
PLEASE PRINT CLEARLY

Step D: Decide how to invest					
Name:				SSN#:	
First	Middle	Last	Suffix (i.e., Jr., Sr.)		
INVESTMENT ELE	CTIONS:				
the investment electio	ns you have on file. r will be deposited i	If you do not have i	rrectly complete Section II of nvestment elections on file a stment option designated by y	nd do not correctly	y complete Section II of
☐ I want to apply my	transfer amount to	my current investme	ent elections on file.		
Do not complete any other	r section in Decide how to	invest.			
Make an all-in	one choice - Th	is election annlie	es to all contribution type	26	
portfolio you select up Target-date + target-	on rebalancing.	in-one choice, you	r account balance and all futu	ire contributions w	vill be allocated to the
100% 2025 Conserva	ative	<u> </u>	% 2025 Moderate		100% 2025 Aggressive
100% 2035 Conserva	ative	1009	% 2035 Moderate		100% 2035 Aggressive
100% 2045 Conserva	ative	1009	% 2045 Moderate		100% 2045 Aggressive
100% 2055 Conserva	ative	1009	% 2055 Moderate		100% 2055 Aggressive
100% 2065 Conserva	ative	1009	% 2065 Moderate		100% 2065 Aggressive
Retirement allocatio	n portfolios				
100% Conservative F	Retirement				
100% Moderate Retir	rement				
100% Aggressive Re	tirement				
process is based on the	portfolio's investment	mix and objectives. F	r account balances will be autor Please note: If your current inves Il of your investment options will	tment elections incl	ude an auto-rebalance feature

Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates. Affiliates are separately responsible for their own financial and contractual obligations.

Continue to the next page for "Manage it yourself"

Step D: Decide how to invest continued

Manage it yourself. This election applies to all contribution types

Do not complete Manage it yourself if you completed another section in **Decide how to invest**.

Use this section to indicate your asset allocations. Your percentages must add up to 100% in increments of 1%.

Percentages Investment Options	Percentages Investment Options
Cash/Stable Value% Lincoln Stable Value Account -LNGPE Bonds% Ave Maria Bond% BlackRock Inflation Protected Bond Instl% JPMorgan Core Bond I% T. Rowe Price High Yield	International Stocks% American Funds Europacific Growth R4% T. Rowe Price International Discovery Specialty% T. Rowe Price Real Estate
U.S. Stocks	
All investment percentages must equal 100%	100% = Total

Participant signature

By signing below, I certify that:

- I have read and understand the Investment Elections in Step D.
- · I authorize my transferred assets to be invested in the retirement plan in the manner indicated above.
- My investment choices are my own, and they were not recommended to me by Lincoln Financial Advisors or any other organizations affiliated with the Lincoln Alliance® program.
- I understand that I can make changes to my investment options at LincolnFinancial.com or by calling the Lincoln Alliance® program Customer Contact Center at 800-234-3500.

Participant Signature

Date

Return this form to:

Diocese of Winona c/o Lincoln Retirement Services Company, LLC, P.O. Box 7876, Fort Wayne, IN 46801-7876

Important Information

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Request for a Rollover

There is no guarantee that the portfolio will provide adequate income at and/or through retirement, nor does it assume or require a participant to take retirement income while invested in the retirement allocation portfolio. Retirement allocation portfolios are not designed to provide for plan distributions/withdrawals over a set period or to guarantee return of principal. Plan distributions/withdrawals will reduce the investment balance, and future returns are not earned on amounts withdrawn. The retirement allocation portfolio may not be appropriate for all plan participants. As with any asset allocation portfolio, there is no guarantee that a portfolio will achieve its objective. A portfolio's underlying funds' share prices fluctuate, which means you could lose money by investing in accordance with the portfolio allocation. Past performance is not a guarantee of future results.

Asset allocation portfolios are designed for investors planning to retire or to start withdrawing their money close to the year indicated in the name of the fund. The manager invests each asset allocation portfolio in accordance with an asset allocation between stocks (equity) and bonds (fixed income), which will become more conservative over time as the target maturity date draws closer and following that date, as the investor moves further into retirement. In addition, the manager provides a Conservative, Moderate, and Aggressive portfolio for each target maturity date to account for participants' risk tolerance.

Asset allocation portfolio's mixture of investments is designed to reduce the volatility of investment returns while still providing the potential for higher long-term total returns that are more likely to be achieved by including some exposure to stocks. The principal value of the asset allocation portfolios will fluctuate with market conditions and is not guaranteed.

The Lincoln Stable Value Account is a fixed annuity contract issued by The Lincoln National Life Insurance Company, Fort Wayne, IN 46802 on Form 28866-SV 01/01, 28866-SV20 05/04, 28866-SV90 05/04, AN 700 01/12, or AR 700 10/09. Guarantees for the Lincoln Stable Value Account are subject to the claims-paying ability of the issuer.

Transfers from this investment option to competing funds may be restricted. Transfers may be made to noncompeting funds if there are no subsequent transfers to competing funds within 90 days.

Lincoln Financial Group Trust Company, Inc. (a New Hampshire company) is a wholly owned subsidiary of Lincoln Retirement Services Company, LLC.

Affiliates of Lincoln National Corporation include, but are not limited to, The Lincoln National Life Insurance Company, Lincoln Life & Annuity Company of New York, Lincoln Retirement Services Company, LLC, and Lincoln Financial Advisors Corporation, herein separately and collectively referred to as ("Lincoln").

Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates. Affiliates are separately responsible for their own financial and contractual obligations.

PAD-1648567-112116 RPS81719 -AL- DOW-001



Lincoln Financial Group® Privacy Practices Notice

The Lincoln Financial Group companies* are committed to protecting your privacy. To provide the products and services you expect from a financial services leader, we must collect personal information about you. We do not sell your personal information to third parties. This Notice describes our current privacy practices. While your relationship with us continues, we will update and send our Privacy Practices Notice as required by law. Even after that relationship ends, we will continue to protect your personal information. You do not need to take any action because of this Notice, but you do have certain rights as described below.

Information We May Collect And Use

We collect personal information about you to help us identify you as our customer or our former customer; to process your requests and transactions; to offer investment or insurance services to you; to pay your claim; to analyze in order to enhance our products and services; or to tell you about our products or services we believe you may want and use; and as otherwise permitted by law. The type of personal information we collect depends on the products or services you request and may include the following:

- **Information from you:** When you submit your application or other forms, you give us information such as your name, address, Social Security number; and your financial, health, and employment history.
- **Information about your transactions:** We maintain information about your transactions with us, such as the products you buy from us; the amount you paid for those products; your account balances; and your payment and claims history.
- Information from outside our family of companies: If you are purchasing insurance products, we may collect information from consumer reporting agencies such as your credit history; credit scores; and driving and employment records. With your authorization, we may also collect information, such as medical information from other individuals or businesses.
- **Information from your employer**: If your employer purchases group products from us, we may obtain information about you from your employer in order to enroll you in the plan.

How We Use Your Personal Information

We may share your personal information within our companies and with certain service providers. They use this information to process transactions you have requested; provide customer service; to analyze in order to enhance our products and services; and inform you of products or services we offer that you may find useful. Our service providers may or may not be affiliated with us. They include financial service providers (for example, third party administrators; broker-dealers; insurance agents and brokers, registered representatives; reinsurers and other financial services companies with whom we have joint marketing agreements). Our service providers also include non-financial companies and individuals (for example, consultants; vendors; and companies that perform marketing services on our behalf). Information we obtain from a report prepared by a service provider may be kept by the service provider and shared with other persons; however, we require our service providers to protect your personal information and to use or disclose it only for the work they are performing for us, or as permitted by law.

When you apply for one of our products, we may share information about your application with credit bureaus. We also may provide information to group policy owners, regulatory authorities and law enforcement officials, and to other non-affiliated or affiliated parties as permitted by law. In the event of a sale of all or part of our businesses, we may share customer information as part of the sale. We do not sell or share your information with outside marketers who may want to offer you their own products and services; nor do we share information we receive about you from a consumer reporting agency. You do not need to take any action for this benefit.

Security of Information

We have an important responsibility to keep your information safe. We use safeguards to protect your information from unauthorized disclosure. Our employees are authorized to access your information only when they need it to provide you with products, services, or to maintain your accounts. Employees who have access to your personal information are required to keep it confidential. Employees are required to complete privacy training annually.

Your Rights Regarding Your Personal Information

Access: We want to make sure we have accurate information about you. Upon written request we will tell you, within 30 business days, what personal information we have about you. You may see a copy of your personal information in person or receive a copy by mail, whichever you prefer. We will share with you who provided the information. In some cases we may provide your medical information to your personal physician. We will not provide you with information we have collected in connection with, or in anticipation of, a claim or legal proceeding. If you request a copy of the information, we may charge you a fee for copying and mailing costs. In very limited circumstances, your request may be denied. You may then request that the denial be reviewed.

Accuracy of Information: If you feel the personal information we have about you is inaccurate or incomplete, you may ask us to amend the information. Your request must be in writing and must include the reason you are requesting the change. We will respond within 30 business days. If we make changes to your records as a result of your request, we will notify you in writing and we will send the updated information, at your request, to any person who may have received the information within the prior two years. We will also send the updated information to any insurance support organization that gave us the information, and any service provider that received the information within the prior 7 years. If your requested change is denied, we will provide you with reasons for the denial. You may write to request the denial be reviewed. A copy of your request will be kept on file with your personal information so anyone reviewing your information in the future will be aware of your request.

Accounting of Disclosures: If applicable, you may request an accounting of disclosures made of your medical information, except for disclosures:

- For purposes of payment activities or company operations;
- To the individual who is the subject of the personal information or to that individual's personal representative;
- To persons involved in your health care;
- · For notification for disaster relief purposes;
- · For national security or intelligence purposes;
- To law enforcement officials or correctional institutions:
- · Included in a limited data set; or
- For which an authorization is required.

You may request an accounting of disclosures for a time period of less than six years from the date of your request.

Basis for Adverse Underwriting Decision: You may ask in writing for the specific reasons for an adverse underwriting decision. An adverse underwriting decision is where we decline your application for insurance, offer to insure you at a higher than standard rate, or terminate your coverage.

Your state may provide for additional privacy protections under applicable laws. We will protect your information in accordance with these additional protections.

Questions about your personal information should be directed to:

Lincoln Financial Group Attn: Enterprise Compliance and Ethics Corporate Privacy Office, 7C-01 1300 S. Clinton St. Fort Wayne, IN 46802

Please include all policy/contract/account numbers with your correspondence.

*This information applies to the following Lincoln Financial Group companies:

First Penn-Pacific Life Insurance Company Lincoln Financial Group Trust Company, Inc. Lincoln Investment Advisors Corporation Lincoln Financial Distributors, Inc.

Lincoln Life & Annuity Company of New York Lincoln Retirement Services Company, LLC Lincoln Variable Insurance Products Trust The Lincoln National Life Insurance Company

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HELPING YOU ACHIEVE BETTER RETIREMENT OUTCOMES

We've helped more than 1.4 million Americans save, plan and retire. We look forward to guiding you every step of the way — with resources and insight to help you enroll, decide how much to save, select investments, manage life events and transition into retirement. Because we're optimistic about your future, and we think you should be, too.

For more information, contact your financial representative or visit LincolnFinancial.com/Retirement.



Not a deposit

Not FDIC-insured

Not insured by any federal government agency

Not guaranteed by any bank or savings association

May go down in value

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LincolnFinancial.com/Retirement

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Affiliates are separately responsible for their own financial and contractual obligations.

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