## Health Summary - Group 10525188

1/1/2021 - 12/31/2021

	In network*	Out of network**	
Calendar-year deductible	\$2,500 individual \$5,000 family		
Coinsurance	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
Calendar-year out-of-pocket maximum  Non-covered charges and charges in excess of the allowed amount do not apply to the out-of-pocket	\$5,000 individual \$10,000 family	\$6,000 individual \$12,000 family	
maximum.	Prescriptions: \$750 individual \$1,500 family		
Benefit payment levels	Payment for participating network providers as described. Most payments are based on allowed amount.	If nonparticipating provider services are covered, you are responsible for the difference between the billed charges and allowed amount. Most payments are based on allowed amount.	
Preventive care	4000/	4000/	
<ul> <li>well-child care to age 6</li> <li>prenatal care</li> </ul>	100%	100% 100%	
preventive medical evaluations age 6 and older	100%	Deductible then 60% coinsurance	
cancer screening	100%	Deductible then 60% coinsurance	
preventive hearing and vision exams	100%	Deductible then 60% coinsurance	
immunizations and vaccinations	100%	Deductible then 60% coinsurance	
Omada® • diabetes			
diabetes     diabetes and cardiovascular disease	100%	No coverage No coverage	
	100%	No coverage	
Physician services  • e-visits	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
in-hospital medical visits	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
surgery and anesthesia	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
professional lab services	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
office visits due to illness or injury	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
urgent care (clinic-based)	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
• retail health clinic	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
<ul><li>professional diagnostic imaging</li><li>allergy injections and serum</li></ul>	Deductible then 80% coinsurance Deductible then 80% coinsurance	Deductible then 60% coinsurance Deductible then 60% coinsurance	
Other professional services	Deductible then 66% demodrants	Deddenbie men de // demodrande	
chiropractic manipulation	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
chiropractic therapy	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
home health care	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
<ul> <li>physical therapy, occupational therapy, speech therapy</li> </ul>	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
Inpatient hospital services	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
Outpatient hospital services			
facility diagnostic imaging     facility lob convices	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
<ul><li>facility lab services</li><li>chemotherapy and radiation therapy</li></ul>	Deductible then 80% coinsurance Deductible then 80% coinsurance	Deductible then 60% coinsurance Deductible then 60% coinsurance	
<ul> <li>chemomerapy and radiation therapy</li> <li>physical, occupational and speech therapy</li> </ul>	Deductible then 80% coinsurance  Deductible then 80% coinsurance	Deductible then 60% coinsurance	
<ul> <li>scheduled outpatient surgery</li> </ul>	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
• urgent care (hospital-based)	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
Emergency care		1	
emergency room	Deductible ther	Deductible then 80% coinsurance	
physician charges	Deductible then 80% coinsurance		
ambulance (medically necessary transport to the nearest facility organized to treet the condition).	Deductible then 80% coinsurance		
facility equipped to treat the condition)  Medical supplies	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
Bariatric surgery	Deductible then 80% coinsurance	Deductible then 60% coinsurance	
Reproduction treatments	No coverage		

	In network*	Out of network**
Behavioral health (mental health and chemical		
dependency care) • inpatient care	Deductible then 80% coinsurance	Deductible then 60% coinsurance
outpatient care     outpatient care	Deductible then 80% coinsurance	Deductible then 60% coinsurance
professional care	Deductible then 80% coinsurance	Deductible then 60% coinsurance
Prescription drugs –Select Network • retail (31-day limit) FlexRx preferred drug list	Doddon No. 100 / 100 mounding	Doddonsio triori 00/3 dominarano
closed plan design     preferred generic		
preferred brand	100% after 25% coinsurance	100% after 25% coinsurance
specialty	100% after 25% coinsurance	100% after 25% coinsurance
90dayRx – Mail order pharmacy (90-day limit)     FlexRx preferred drug list     Closed plan design		
preferred generic     preferred broad	100% after 25% coinsurance	No coverage
preferred brand	100% after 25% coinsurance	
90dayRx – Retail pharmacy (90-day limit)     FlexRx preferred drug list     Closed plan design     preferred generic     preferred brand	100% after 25% coinsurance	No coverage
• preferred brand	100% after 25% coinsurance	
	90dayRx applies to participating retail and/or mail service pharmacy only.	
	Identified specialty drugs purchased through a specialty pharmacy network supplier are eligible for coverage (no coverage for specialty drugs purchased through a nonparticipating specialty pharmacy supplier).	
	The patient will pay the difference if a brand-name drug is selected when a generic drug is available.	
	The drug list uses a step therapy program. Sign in at bluecrossmnonline.com and select "Prescriptions," then see "frequently asked questions."	

Your out-of-pocket costs depend on the network status of your provider. To check status, call Blue Cross customer service or visit bluecrossmnonline.com.

Highest out-of-pocket costs: out-of-network nonparticipating providers (You are responsible for the difference between Blue Cross' allowed amount and the amount billed by nonparticipating providers. This is in addition to any applicable deductible, copay or coinsurance. Benefit payments are calculated on Blue Cross' allowed amount, which is typically lower than the amount billed by the provider.)

This is only a summary. Read your benefit booklet for more information about what is and isn't covered. Services that aren't covered include those that are cosmetic, investigative, not medically necessary or covered by workers' compensation or no-fault insurance.

For more information, visit bluecrossmnonline.com or call Blue Cross customer service at the number on the back of your member ID card.

Omada is from Omada Health, Inc., an independent company providing a digital intensive behavioral counseling program

**Embedded deductible –** The plan begins paying benefits that require cost sharing for the first family member who meets the individual deductible. The family deductible must then be met by one or more of the remaining family members and then the plan pays benefits for all covered family members



<sup>\*</sup>Lowest out-of-pocket costs: in-network providers

<sup>\*\*</sup>Higher out-of-pocket costs: out-of-network participating providers