### MANDATORY REQUIREMENTS

<table>
<thead>
<tr>
<th>Full Time Professional</th>
<th>Positive Behavior</th>
<th>Accommodations</th>
<th>Mental Illness Reading Preparation</th>
<th>Reflective Statement</th>
<th>Technology</th>
<th>English Language Learner</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teacher</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>C</td>
<td>Y</td>
<td>Y</td>
</tr>
<tr>
<td>Administrator</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
<td>N</td>
</tr>
</tbody>
</table>

- **Required**
- **Not Required**
- **Conditionally Required**

### Full Time Professional Related Services

- **School Counselor**: Y Y Y N N N N
- **School Nurse**: Y Y Y N N N N
- **School Psychologist**: Y Y Y N N N N
- **School Social Worker**: Y Y Y N N N N
- **Speech Language Pathologist**: Y Y Y Y N N N
- **Audio Visual Directors and Coordinators**: Y Y Y N N N N
- **Recreational Personnel**: Y Y Y N N N N

### Limited

- **Limited Full Time License**: N N N N N N N
- **Limited Intern License**: N N N N N N N

### Substitute

- **Two-Year Limited Short Call Substitute Teaching License**: N N N N N N N
- **Five-Year Short Call Substitute Teaching License**: N N N N N N N
- **Lifetime Qualified Short Call Substitute Teaching License**: N N N N N N N

**Exemptions:**
- Teachers who have not taught for any portion of the five-year renewal period immediately preceding license renewal.
- School administrators.
- Related services personnel (school social workers, psychologists, counselors, nurses).

**Full-time teachers:**
- Even if they have been working out of state.
- Long-term substitute teachers who have taught more than 15 consecutive days in a teaching assignment during any part of the five-year period.

Beginning July 1, 2012, teachers will be required to submit “evidence of work that demonstrates professional reflection and growth in best teaching practices. The applicant must include a reflective statement of professional accomplishment and the applicant's own assessment of professional growth ...”